

1. Rationale

At Breakspeare School we believe that Preparing for Adulthood and Work Related Education and Information, Advice and Guidance make a major contribution to preparing our students for the opportunities and experiences throughout life. Our Preparing for Adulthood, Work Related Learning and Information, Advice and Guidance Programme has the following aims:

- Develop and foster employability skills in individual learners throughout their time at Breakspeare School
- To ensure that all our students leave Breakspeare School and go into an appropriate destination suited to their needs and interests
- Where appropriate students have the opportunity to encounter a range of experiences within the workplace
- To involve parents and carers

2. Vision and Commitment

Through Breakspeare's Preparing for Adulthood and Work Related Education and Information, Advice and Guidance Programme we aim to support all of our students' personal wellbeing as well as inspiring our students to achieve their full potential and to support them to make successful transitions within school and beyond.

Breakspeare School:

1. is committed to maximise the benefits for students by using a whole school approach involving parents and carers, YC Hertfordshire, employers and other local agencies including local FE colleges
2. is committed to fulfilling our statutory requirements, as set out in The Education Act 2011. This is outlined in section 42A, Part VII of the Education Act 1997, requiring schools to secure access to independent careers guidance which includes information on the full range of education, training and personal development options for pupils in Years 7-13. We recognise that careers guidance will need to be individualised to meet the specific needs of each student
3. will ensure that all students have equity of access to impartial careers advice and guidance from external sources
4. recognises the importance of providing young people with real-life contacts and experiences from the world of work
5. is committed to achieving excellence in this area of the curriculum accredited through the Quality in Careers Standard
6. Will ensure that Careers education is in line with the identified strands as outlined by The Gatsby Benchmark
7. Will ensure that eight The Gatsby Benchmarks are implemented as part of our curriculum offer