



Volunteering at Breakspeare

Breakspeare School recognises the unique and special contribution that volunteers make to society and in particular to the work of this school. Volunteer involvement in appropriate tasks and projects is welcomed as it has a positive effect on our pupils. Volunteers bring a variety of skills and a fresh perspective, adding value to all activities and supporting our sustainability. They have a unique role which is quite different from that of paid workers. They can offer time and passion to a particular project, cause or issue, and by involving volunteers Breakspeare School is able to build stronger links with the community in which it works. Volunteers act as ambassadors, promoting our activities and services.

What volunteers say about Breakspeare....

'The staff make you feel very welcome and if you knew nothing about SLD children the experience you get is invaluable' - Dawn

'Everyone who volunteers is valued beyond measure. The organisation is very approachable and welcomes volunteers of all backgrounds and ages. They are spontaneous in expressing thanks. Volunteer's opinions are respected. Overall a very good organisation to work with' - Sarah

'I have been made to feel welcome and valued from day one' - Paul

'I was given lots of guidance and training to gain the skills needed to be fully effective within the school. I was thrilled when I was given a full-time job due to volunteering at the school' - Julie

Please contact the school if you are interested in becoming a volunteer.



Volunteer Centres
Hertfordshire

Valuing Volunteer Management 6 POINT PROMISE

Breakspeare School

commits to the principles of the 6 POINT PROMISE and aspires to incorporate them into its volunteer management

- 1. Planning for Volunteer involvement**
A Volunteer Policy covers all aspects of the relationship with volunteers. Role descriptions are produced and volunteering is open to everyone
- 2. Recruitment process**
Potential volunteers are contacted quickly and recruitment processes are fair, efficient and consistent
- 3. Induction**
New volunteers receive thorough preparation for their tasks and have a named person for ongoing support
- 4. Support and safety**
Volunteers are covered by insurance and are included in health and safety policies. Out of pocket expenses are met wherever possible
- 5. Training and personal development**
Volunteers motivations are met with appropriate tasks and those with extra support needs are enabled to volunteer wherever possible
- 6. Involving, rewarding and recognising volunteers**
Volunteers contribute to decision making and are fully involved in the organisations activities. Volunteers receive appropriate recognition for their efforts and we say ...
THANK YOU!

Signature for the organisation:

Name and role: Caroline Day-Lewis Deputy Head

Signature for Volunteer Centres Herts: *KAClark*

Date: 23rd March 2012

www.volunteeringherts.org